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**CRICKET WALES CHIEF EXECUTIVE OFFICER – PERSON SPECIFICATION**

**Background**

1. Cricket Wales is recruiting for a new CEO to lead the organisation in its first joint strategy with Glamorgan Cricket ‘Inspiring Generations; Yn Ysbridoli Cenedlaethau’.

**Person Specification**

1. The successful candidate will have the following skills and experience:
   1. significant leadership and management experience;
   2. strong values that resonate with the volunteers and staff working within cricket and thereby consolidates a culture of integrity, innovation, collaboration and learning;
   3. a proven track record of successfully leading change that ideally includes the voluntary or charity sector;
   4. the ability to forge outstanding relationships with Glamorgan Cricket, the ECB, Sport Wales, NGB’s, Local Authorities and other funding partners;
   5. experience of leading organisations towards closer collaboration with others;
   6. an understanding of devolution and how it relates to sport;
   7. proven experience of developing a strategy and successfully leading individuals and teams in delivering it;
   8. Strong negotiating skills and resilience when required;
   9. Clear strategic thinking and decision-making;
   10. Well developed political antennae enabling Cricket Wales to be optimally positioned;
   11. A passion for sport and ideally cricket;
   12. Outstanding verbal and written communication skills that inspire others to follow;
   13. A good understanding of strategic financial management;
   14. Fundraising and/or commercial development experience e.g. sponsorship;
   15. Commitment to working with and reporting to a voluntary Board;
   16. Commitment to work evenings and weekends as required;
   17. A full driving licence